

PRESS RELEASE

TEXAS, HOUSTON (June 25, 2004)

IMCUSA NAMES JANICE SCANLAN FELLOW

Janice Scanlan CMC of Houston, Texas, was named Fellow (FIMC) of the Institute of Management Consultants USA (IMCUSA) at the association's Board of Director's meeting immediately preceding the 2004 National Conference in Nashville last month. The Fellow of the Institute of Management Consultants USA, Inc. is awarded to a Certified Management Consultant (CMC) who has been a long-time contributor to IMCUSA demonstrating exceptional service on a national level. The FIMC's consulting career must also exhibit the goals, values, and ethical practices promoted by the Institute.

Serving as National Chair of IMCUSA's Professional Development Committee, Scanlan's primary contribution is promoting client-focused practices by the consulting profession. The thrust of her committee's work has been ensuring that buyers of consulting services receive the work they expect by developing both buyers' and consultants' abilities.

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"Janice has always been a solid contributor to IMCUSA. I can't think of a time when she wasn't. In the past two years alone, she managed five major projects for IMCUSA and was able to bring them in on time and within budget leading all volunteer help. Her leadership, drive, and determination were part of what ensured that the teams stayed true to the projects' visions, used existing resources creatively and attained outstanding results.

In conferring this distinguished recognition, IMCUSA members and the Board of Directors are acknowledging to the public and its membership that Janice demonstrates the highest values of the Institute."

IMCUSA Board Member and Awards
Committee Chair John Tracy CMC

The reference manual for buyers, ***How to Hire a Consultant and Get the Results You Expect***, provides a means to evaluate consultants plus provides workshops for organizations and community groups. For consultants, the four-month intensive study course and workbook contains exercises that help a consultant better work with prospects and clients alike. It includes an ethics case simulation that applies the Institute's Code of Ethics to a consulting dilemma.

IMCUSA is non-profit professional society representing management consultants throughout the United States. Its mission is to promote excellence and ethics in management consulting, through certification, education and professional resources. IMCUSA is a member of the International Council of Management Consulting Institutes, representing institutes of management consultants in 32 countries. For more information on IMCUSA, please call (800) 221-2557 or visit IMCUSA's website at www.imcusa.org.